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1st Answer Traditional organization theorists developed certain principles of organization structure. These principles are intended for universal application to all or any enterprises.

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The human relations theory, also known as neo-classical theory, states that while designing an organisation structure, the people who are employed there and their behaviour should be taken into consideration.

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a design that groups people together on the basis of their common expertise and experience or because they use the same resources.

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Organizational Theory Definition: The Organizational Theory refers to the set of interrelated concepts, definitions that explain the behavior of individuals or groups or subgroups, who interacts with each other to perform the activities intended towards the accomplishment of a common goal.

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